



To: Building Owners, General Contractors, Architects, and Construction Project Stakeholders

From: SMACNA Oregon & SW Washington & SMART Local 16

Date: June 23, 2026

Subject: Protecting Your Projects from Liability Under Oregon SB 426

Dear Project Stakeholders,

We are writing to share a critical update about Oregon Senate Bill 426. This law changes how liability for unpaid wages works on construction projects.

How the Law Works

Oregon SB 426 creates joint and several liability for wage theft. If a lower-tier subcontractor fails to pay their workers, the law allows those workers, their representative, or the state to sue the general contractor and the property owner directly for the missing wages. This means you could be forced to pay for a subcontractor's mistake, even if you already paid that subcontractor in full.

The Union Exemption: Mitigating Risk for Your Project

The law includes an exemption to protect projects from this risk. The liability rules do not apply to workers covered by a valid collective bargaining agreement (CBA). Because our CBAs already have built-in rules to guarantee fair pay and resolve wage disputes, union contractors are exempt from increased legal scrutiny and liability regarding work performed by CBA-covered tradespeople.

When you hire a contractor from SMACNA Oregon & SW Washington, you mitigate the risk of unexpected wage theft lawsuits. The trade employees of the companies listed on the next page are covered by a CBA between SMART Local 16 and SMACNA Oregon & SW Washington.

Build with Confidence

Choosing a signatory contractor protects your bottom line, your timeline, and your reputation.

Please reach out if you have any questions about any contractor on the next page.

Sincerely,

A handwritten signature in black ink that reads "Christopher B. Schneider".

Chris Schneider

Executive Director

SMACNA Oregon & SW Washington

A handwritten signature in black ink that reads "Brian Noble".

Brian Noble

Regional Manager

SMART Local 16



Signatory Contractors

Acco Engineered Systems	Portland, OR
Alliant Systems, LLC	Portland, OR
Apollo Sheet Metal, Inc.	Tigard, OR
Arctic Sheet Metal	Portland, OR
AROCK Technologies	Milwaukie, OR
BIM Designs, Inc.	Reno, NV
C.K. Industries	Portland, OR
CJ Hansen Company Inc.	Salem, OR
Crown Corr	Gary, IN
Day Heating	Salem, OR
Dead Nuts Detailing & CAD Services	Vancouver, WA
DeaMor Associates, Inc.	Ridgefield, WA
Denali Heating & Air Conditioning	Castle Rock, WA
Detemple Company, Inc.	Milwaukie, OR
Devco Mechanical, Inc.	The Dalles, OR
Divine Heating & Cooling	Clackamas, OR
FM Sheet Metal Inc.	Springfield OR
General Sheet Metal Works	Clackamas, OR
Hanset Metal Fabricators	Portland, OR
Harder Mechanical Contractors, Inc.	Portland, OR
Harris & Hart, Inc.	Ogden, UT
Harvest Valley Specialties	Eugene, OR
Harvey & Price	Eugene, OR
Hermanson Company, LLP	Tigard, OR
Heinz Mechanical Industries, Inc.	Clackamas, OR
Holaday-Parks, Inc.	Tukwila, WA
Icon-BIM, LLC	Federal Way, WA
Innovative Exteriors	Portland, OR
J R Merit, Inc.	Vancouver, WA
JH Kelly	Longview, WA
Just Right Heating and Cooling	Vancouver, WA

Kenco	Woodinville, WA
Liberty Metal Fabricators, Inc.	Beaverton, OR
M & H Metal Works, Inc.	Vancouver, WA
MG McGrath Inc.	Maplewood, MN
MacDonald-Miller Facility Solutions	Portland, OR
McGowne Iron Works	Coos Bay, OR
McKinstry Co.	Portland, OR
Milwaukie Heating & Cooling	Milwaukie, OR
Neudorfer Engineers, Inc.	Vancouver, WA
NW Mountain Air, Inc.	Puyallup, WA
Ocean Park Mechanical	Surrey, BC
Precision Test & Balance	Tualatin, OR
R & J Metal Fabricators	Portland, OR
Robert Lloyd Sheet Metal	Independence, OR
S & R Sheet Metal	Kelso, WA
Southland Industries	Portland, OR
Specialty Metal Fabricators, LLC	Portland, OR
Streimer Sheet Metal Works	Portland, OR
Stryker Construction, Inc	Gladstone, OR
Superior Air Handling Corporation	Clearfield, UT
Swan Island Sheet Metal Works	Portland, OR
The Lynch Company	Portland, OR
Thompson Metal Fabricators	Vancouver, WA
Total Mechanical	Camas, WA
Trotter & Morton Facility Service	Wilsonville, OR
Umpqua Sheet Metal	Roseburg, OR
Unique Metal Products, LLC	Eugene, OR
Universal Wall Systems	Grand Rapids, MI
US Test & Balance Corp	Hopewell Jctn., NY
Viking Mechanical	Portland, OR

More contractors are being added to this list so please reach out if you have any questions about contractors that are available to perform the work needed for your project. You can also visit the following websites:

<https://www.smacna-oregon.org/our-members/contractor-members>

<https://www.smw16.org/contractors/>